

**Safe, Fair & Legitimate
Criminal Justice System**

Benefits of Doing things the same way:

1. People arrested for criminal actions.
2. Community feels safer with criminals behind bars.
3. Law enforcement and court officials feel clear about their roles in dealing with those committing criminal actions.

Status Quo

Benefits of Changing the way we Do things:

1. Re-thinking who goes to jail.
2. The US Constitution works in safeguarding individual rights.
3. Law enforcement and court officials are respected for carrying out their roles.

Reform

*Negatives of an over-focus of
Doing the things the same way:*

1. Over-incarceration, disparate impact for poor and minority citizens.
2. People are presumed guilty, rights ignored, hurts future employment and housing options.
3. Law enforcement, court officials officers and judicial institutions become targets.

*Negatives of an over-focus of Changing the way
we Do things:*

1. Law enforcement and court officials' morale decreases; feel alienated, even disempowered.
2. Community feels more vulnerable.
3. Law enforcement/judicial officers seen by parts of community as being too soft on those committing criminal actions.

Unsafe, Unfair, Unjust System

Agreements in Your Table Group

- Speak Your Truth and Listen for Others' Truths...(Remember persuading is different than informing.)
- Be Honest with Others and Be Considerate
- **Say Your Piece and Leave Time For Others to Say Their Piece (Don't assume you have more or less to say than others.)**
- Remember Past and Current Situations and Focus on the Future
- Stay on Topic and Pay Attention to One Another
- Turn Phones Off or to Vibrate Only